

APPLICATION FOR EMPLOYMENT



Please read the following carefully prior to applying for a position.

When hiring for any position at SCHOLTEN'S, we insist that all team members share our Core Values; **1. Enthusiasm, 2. Teamwork, 3. Work Ethic, and 4. Honesty.**

At SCHOLTEN'S, we believe that our employment standards are higher than that of most other companies in our industry. To enable this, we commit to investing significant time and resources into continuous communication and education for everyone.

If this sounds like the place for you, then please fill out the application completely and pass it in along with your resume. We look forward to meeting you and hopefully joining our winning team!

Name _____ Date _____
Last First Middle Month / Day / Year

Address _____
Street City Province Postal Code

Telephone # _____ Other Phone # _____

Email _____ Referred by _____

Position(s) applied for: Full Time Associate Part Time Associate **Preferred Location:** _____
Other locations you would consider (click all that apply) Sunset Riverside Oromocto Grand Bay Hanwell
Somerset Loch Lomond Perth-Andover Lincoln

Shifts you are available to work: (Click all that apply)
Mornings Afternoons Evenings Overnights (Lincoln location only) All Day Weekends

When are you available to start work? ASAP Available Start Date: _____
Month / Day / Year

Wage desired _____ **Are you legally eligible for employment in this country?** Yes No

Have you applied with this company before? Yes No

Have you been employed at this company before? Yes No **If yes, when?** _____
Month / Day / Year to Month / Day / Year

Do you have: Updated First Aid Certification (w/ CPR) Yes No Criminal Check Yes No

Have you been convicted of a crime in the last seven (7) years? Yes (If yes, please explain) No

CONVICTION WILL NOT NECESSARILY BE A DISQUALIFICATION FOR EMPLOYMENT.

EDUCATIONAL BACKGROUND

List previous two (2) educational institutions attended, beginning with the most recent.

SCHOOL	CITY, PROVINCE	GRADUATED?	DEGREE(S)/DIPLOMA(S) EARNED
		Yes No	
		Yes No	

EMPLOYMENT BACKGROUND

Provide the following information beginning with the most recent employer. Must be filled out completely.

EMPLOYER	TELEPHONE	DATES EMPLOYED FROM TO		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS				
JOB TITLE	HOURLY RATE / SALARY STARTING			
IMMEDIATE SUPERVISOR AND TITLE	\$	per		
REASON FOR LEAVING	HOURLY RATE / SALARY FINAL			
MAY WE CONTACT FOR REFERENCE? Yes No Later	\$	per		
EMPLOYER	TELEPHONE	DATES EMPLOYED FROM TO		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS				
JOB TITLE	HOURLY RATE / SALARY STARTING			
IMMEDIATE SUPERVISOR AND TITLE	\$	per		
REASON FOR LEAVING	HOURLY RATE / SALARY FINAL			
MAY WE CONTACT FOR REFERENCE? Yes No Later	\$	per		
EMPLOYER	TELEPHONE	DATES EMPLOYED FROM TO		SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
ADDRESS				
JOB TITLE	HOURLY RATE / SALARY STARTING			
IMMEDIATE SUPERVISOR AND TITLE	\$	per		
REASON FOR LEAVING	HOURLY RATE / SALARY FINAL			
MAY WE CONTACT FOR REFERENCE? Yes No Later	\$	per		

COMMENTS INCLUDING EXPLANATION OF ANY GAPS IN EMPLOYMENT:

PROFESSIONAL REFERENCES*

List the name, company, number of years acquainted, and phone number of three references.

*Please note, we generally talk to professional references only. (NO RELATIVES PLEASE)

NAME	COMPANY	YEARS ACQUAINTED	PHONE NUMBER

I certify that all the information I have provided is true, complete and correct.

I authorize this company to investigate all statements contained on this application. I understand that any misrepresentation or omission of facts called for is cause for immediate disqualification and/or if employed, immediate dismissal.

Furthermore, I understand and agree that if employed, I am free to resign at any time, with or without cause and without prior notice, and that SCHOLTEN'S reserves the same rights to terminate my employment at any time, with or without prior notice, except as may be required by law. This application does not in any way constitute an agreement or contract for employment.

I understand that if I am hired, I will be required to provide proof of identity and legal authority to work in Canada.

Applicant's Signature _____ Date _____
Month / Day / Year

MANAGER OFFICE USE

Location
(PLEASE CHECK)

Sunset	Riverside	Oromocto	Grand Bay	Hanwell
Somerset	Loch Lomond	Perth-Andover	Lincoln	

Interview Date: _____ Hire Date: _____
Month / Day / Year

No. Reference Checks: # _____ Agreed Wage: \$ _____ Start Date: _____
Month / Day / Year

Hiring Manager's Signature: _____

Comment: